Ignite 2017 Class Descriptions
Draft as of 5.4.2017

Make Davis-Bacon Work for You Track

Make Davis-Bacon Work for You – Part 1

Prevailing Wage Laws / Prevailing Wage Rates / Laying the Right Foundation

Part 1 opens with an overview of the history and aspects of the Davis-Bacon Act and other prevailing wage laws followed by an explanation of prevailing wage rates and how to obtain, interpret and navigate wage decisions. Part 1 closes with a discussion of critical steps that contracting agencies and contractors should take to lay a foundation for compliance success and to protect against loss in the event of compliance failure.

Participants are encouraged to pose questions throughout the session. Time permitting, an open discussion will follow until the lunch break. Presented by Timothy Helm retired from the Department of Labor's Wage and Hour division and Jade Banks, retired from the Department of Housing and Urban Development.

Make Davis-Bacon Work for You – Part 2

Compliance Principles / Certified Payrolls / Basic Compliance Reviews

Part 2 explores a broad range of compliance principles to establish a common understanding of prevailing wage application, definitions and parameters; certified payroll reporting and submission requirements will follow. The next segment encompasses basic compliance monitoring, including a class exercise. This session closes with an interactive recap of Parts 1 and 2.

As before, participants are encouraged to pose questions throughout the session. Time permitting, an open discussion will follow until the afternoon break.

A Look Behind the Curtains

Successful compliance oversight must detect and deal with willful violations. Compliance monitors need to recognize and interpret aspects of certified payrolls and other reporting that don't fit the compliance "norm". This session provides tools to pull aside "curtains of deception" and expose falsification: what it is, what it looks like, what it means and what to do. Presented by Jade Banks.

Corporate Culture / Navigating a New Landscape

A comprehensive prevailing wage monitoring program is essential for success in prevailing wage environments; a cognizant and enduring supportive corporate culture is crucial to this aim. This session provides important touch points and hands-on guidance to agencies and contractors seeking to develop or retool an effective and efficient prevailing wage compliance oversight strategy. Participants will also benefit from an interactive discussion about current and anticipated developments in the Davis-Bacon arena. Presented by Timothy Helm.

Top 10 Tips for Agencies

Your goal is to get the greatest value out of the state of federal dollar your agency has been given. Review of state and federal requirements which impact your ability to manage and keep this money for your construction project. Understand your obligation relating to special contract language, when onsite interviews and active monitoring are required as opposed to recommended and more. Presented by Deborah Wilder, President of Contractors Compliance and Monitoring Inc.

Top 10 Tips for Contractors

With prevailing wage requirements getting more complex every year, what are the top 10 areas where contractors make mistakes on prevailing wage and how to prevent them. Get an update on new changes in state and federal prevailing wage requirements. Presented by Deborah Wilder, President of Contractors Compliance and Monitoring Inc.

25 Best Practices for California Contractors

Dive deep into California's unique labor law and compliance requirements in this special 2-hour session. Deborah will guide you through 25 best practices to maintain and improve upon your existing compliance program.

Prevailing Wage Speed Dating:

Do you work or want to work in one of the 28 states that have their own Prevailing Wage requirements? Spend a fast and fun hour discussing the prevailing wage requirements and nuances of these other state laws. WA, HI, OR, NV, TX, OH, NY, CT, PA, IL and more.

Best Practices for Payroll Audits Using LCPtracker:

join us for a hands-on and practical approach to payroll audits using LCPtracker. We will not only discuss the best ways to use Validations and Alerts, but also how to identify patterns of underpayments or misclassifications. The attendees will review sample certified payrolls to detect fraud, underpayments and misclassifications.

SB 854 and 2017 Updates:

California made major changes to PW requirements in 2014, 2015 and 2016. The impacts of SB 854 continue to evolve and challenge both contractors and Agencies. Join us for a quick review of SB 854 obligations: PWC-100, Contractor Registration, mandated contract language, eCPRs as well as discussing the 2017 changes including concrete deliveries, apprenticeship employment, skilled workforce requirements.

Labor Compliance Track

Municipal "Not So Little" Davis Bacon

Learn how the City of Denver uses LCPtracker to manage Municipal/Local Prevailing Wage & Davis Bacon projects. Presented by Valerie Ramirez, Prevailing Wage Investigator for the City and County of Denver.

LA Metro, Targeted/Local & Disadvantaged Hire Tracking Using LCPtracker

Utilize the data collected in LCPtracker to generate reports and other monitoring tools. This class will show the best practices for construction workforce tracking and reporting. Presented by Keith Compton, Director of PLA/CCP Compliance and Administration for LA Metro.

Employee Interview Techniques

The merging of LCPtracker's new interview module and effective interviewing techniques is an invaluable tool to assist with labor compliance. This class will focus on job site employee interview techniques incorporating LCPtracker's new interview module which will help verify compliance of prevailing wages. Gaining the trust and confidence of employees will aid in accurately uncovering potential prevailing wage problems. Presented by David Van Diest, Project Manager for the County of San Bernardino.

Workforce Management and Priority Hire Best Practices

City of Seattle is here to teach you best practices for successful workforce management and local hiring. Presented by Jeanne Fulcher, Labor Analyst for the Priority Hire Program and Allison Calvert Labor Equity Field Advisor for the City of Seattle.

Using F.I.R.E. to Ignite Success in the First Year of LCPtracker Implementation

Come find out about the best practices used and challenging lessons learned in the Colorado Department of Transportation's first year of LCPtracker implementation. Presented by Monica Vialpando, Labor and Contract Compliance Specialist with the Civil Rights unit for the Colorado Department of Transportation.

Prime Contractor's Perspective: LCPtracker Addressing the Needs and Providing Solutions of Contractor Labor Compliance Beyond Certified Payroll

Come learn about how LCPtracker has assisted the various areas of labor compliance including innovative local hiring invitations and on job training programs from a contractor's perspective. Presented by Kirsten Ogden Smith from Associated General Contractors (AGC) and Angela Berry Roberson from Ferrovial Agroman US

Building Relationships and Practical Programs for Successful OFCCP Compliance Reviews

OFCCP Compliance Reviews require the collection of large amounts of data on the full life cycle of trade employees. Working with OFCCP Compliance Officers by building a relationship, providing stories surrounding the data and helping the Officers understand the construction business can contribute to overcoming issues that could otherwise lead to violations. OFCCP has yet to publish guidance for Construction Reviews after the latest round of regulatory changes. Therefore, deciphering the nuances and where to focus energy and efforts is key. Presented by Kimberly Morrison, Compliance Programs Manager at McCarthy Building Companies.

What Is Construction, And What Does the Application of The Davis-Bacon & Related Acts Mean?

Come learn about what compliance of Davis-Bacon means to your subcontractors and how the Prime Approver Module in LCPtracker Professional will ensure that the mandatory requirements to your contractors are being made. Presented by Tom Powers, Procurement Supervisor for Fermi National Accelerator Laboratory

PLA and Workforce Policy Compliance Best Practices

Best practices for compliance with Project Labor Agreements and Community Workforce Development policies with Dan Sloan from Parsons and Anabel Barragan from Build Los Angeles Community College District (Build LACCD)

LCPtracker Technology Track

Compliance Pitfalls – How LCPtracker Can Help You

Go over common mistakes that LCPtracker can help you avoid with ease with LCPtracker's Kelli Hardge and Aliecia Taormina.

Advanced & New Software Features
Learn more about four main advanced features of LCPtracker: Zip Lists, Demographic/Disadvantaged Classifications, Report Categories, Multi-Funded Projects and Open Reporting. This class will also include training on uploading payrolls to the DIR in accordance with SB 854 requirements with LCPtracker's Jesse Aguirre.

LCPcertified – Meeting eCPR requirements

An in-depth look at LCPcertified's ability to meet all your eCPR requirements across the nation with LCPtracker's Todd Calvert.

Contractor Reporting

Discover all the reports available to contractors in the LCPtracker system with LCPtracker's Aliecia Taormina.

Administrative Reporting

Take a moment to review all your administrative reporting options so you can be sure to utilize the system to its full potential with LCPtracker's Taryn James.

LCPtracker Contractor Training

Go through our standard contractor training with LCPtracker's Taryn James.

Prime Approver Best Practices

Find out what some of LCPtracker's biggest prime contractor clients do to stay on top of their workforce and compliance reporting with LCPtracker's Colin Hamilton.

Accounting Interfaces

Description of the data contractors need to provide in LCPtracker and LCPcertified, and the current working data exchanges between payroll systems and LCPtracker. Also a discussion on the current options that contractors have for uploading information into LCPtracker and LCPcertified with LCPtracker's Jeff Douglas

LCPtracker Admin Overview

An overview of LCPtracker's Administrative module including: Project and Contractor Setup, Multi-Jurisdictional Projects, Prevailing Wage Setup, User Roles, eDocuments, Administrative Notices & Violations, Apprentice Management and the Daily Reporter Module with LCPtracker's Kris Vincil.